## Report about the Post RenO3 Activities

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## 1. Website - www.ren03.org

- 1.1 Ren03.org website operational on 10 Oct 03. Members of Leadership course informed. All members of Ren03 informed via email of the site on 25 Oct 03.
- 1.2. New look for Ren03.org website. 1st update. Announced on 21 Nov 03 via email.
- 1.3 2nd update. Announced on 14 January 04. 1st article on "How to cope with Difficult People" for Leadership Training Resources.

Received response from Linda (Australia), Mosli (Brunei), Khampoune (Laos), Nu Nu (Thailand) on contact of key person in their respective country.



A note of thanks to Mr. Son Wei Ming, Singapore participant to Education Course for rendering technical advice on scripting for web pages.

## 2. Trainings in Cambodia

2.1 Translated virtual Leadership Training Resources (part of one of the Leadership Course Action Plans) into Real Actions in Phnom Penh, Cambodia from 22 - 24 Dec 03. Conducted free Leadership Training Programs for 2 different groups attended by over 50 participants (business organizations, NGOs, ex-CPYs). Total number of training hours: 12.

Topics covered include:

Leadership Skills, People Skills (includes Behavioral Profiling), Team-building, Conflict Management, Personal Values and Motivation and Coaching Skills.

Experiential activities were also introduced to give participants a more 'hands-on' experience.



Many thanks to the co-operation and assistance of Mr. Suong Savath, Cambodia NL SSEAYP 01 and Mr. Siv Sokleang, Cambodia NL SSEAYP 03 who organized the participants and training venues

2.2 Sonny (Education), Ms Sokunthy (Mass Communications) and Meng Wai also met to catch up on 25 Dec 03.



New ideas were generated on how to overcome challenges faced when implementing the Ren03 Action Plans in the short but fruitful brainstorming session.