

Leadership Workshop in Ho Chi Minh City, Viet nam

Ho Meng Wai From Singapore, Ren2003 Leadership Course



Thanks to Mr. Nguyen Ngoc Hanh (Ren03 – Development) and Miss Dinh Thuy My Quynh (VPY 2003) who made the Leadership Workshop held on 7 April 2004 in Ho Chi Minh City. Some 40 very enthusiastic youth leaders from the International Department, Ho Chi Minh Communist Youth Union attended the 2-hour workshop. The workshop participants would be involved in organizing the Vietnam programme for SSEAYP 04.

Topics covered in the workshop include:

- a. Leadership = Behaviours
 - The concept of Leadership is the ability to influence the behaviours of followers to achieve a common good / cause
 - A leader without followers is NOT a leader
- b. Leadership style
 - Push vs Pull strategy
(Leadership by the Rope)
- c. Behavioural styles
 - Introduction to the Four basic Behavioural styles (DISC)
 - Characteristics, Strengths and weaknesses of each style
 - Strategy to relate different styles to build relationships and effective communications.
- d. Conflict Management
 - 5-intentions to approach conflicts



- Strategies to resolve conflicts

e. Team building

- Team dynamics
- Goal setting
- Challenging for improvements



The workshop was highly interactive and experiential activities were employed to enable participants to have the hands-on experience. All of us had fun together and participants walked away with some new skills.